

Michael Møller Nielsen

Partner, Attorney

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About

Description

Michael is partner and attorney in our Employment Law team. He is highly specialized in all aspects of employment law.

Michael has broad experience with disputes, contracts, and due diligence in connection with transactions and outsourcing, and he has worked on some of the most complex and largest transactions historically from an HR perspective.

In his advisory work, Michael emphasizes finding practical solutions before and during litigation. He has handled numerous cases before industrial boards, arbitration, and general courts at all levels, however, his primary approach is to find practical solutions that satisfy both parties.

As a particular area of expertise, Michael assists companies covered by a collective bargaining agreement with issues related to the interpretation of the collective bargaining agreement and disputes with unions.

Michael is deeply committed to working for the protection of human rights, which is why he provides pro bono assistance to several relevant organizations and is a co-founder of Danish Justice Foundation.

Background

Milestones

Danish Supreme Court, 2021
Admitted to the Danish Bar, 2009
Master of Laws, University of Copenhagen, 2005

Directorships and positions of trust

Danish Justice Foundation
Hans Christian Andersen Literature Award
Aldrig Alene
Member of Danes Worldwide's expert panel
Center mod Økonomisk IT Svindel

Activities

Member of Danish Employment Lawyers
Member of EELA – European Employment Lawyers' Association
Member of The Association of Danish Law Firms
Member of The Danish Association for Labour Law

Languages

Scandinavian languages
English
German

Rankings

Michael Møller Nielsen is an excellent lawyer.

- Legal 500

The team is led by partner Michael Møller Nielsen who is very strong in his field relative to union relations in Denmark. He excels in the hands-on strategic advice as well as de facto contact with the unions. His team is very responsive and we always get the best of advice from them.

- Legal 500

The Employment team approaches issues from a strategic, bigger picture lens. They have a good sense of what competitors are doing in the market and they provide very commercial and pragmatic advice.

- Legal 500

I believe that they are very honest in their counselling, which makes them easy and trustworthy to work with

- Legal 500

Excellent at creating a trusting relationship. Excellent at asking us the right questions and finding answers to complex problems. Sharp in legal judgments and rhetoric. Good for making the legal language and content understandable to the layman.

- Legal 500

Michael Møller Nielsen is highly skilled within the field of industrial relations. He is inventive and will find communal ground if possible otherwise he does not shy away from trying the case in mediation or court.

- Legal 500

Michael Moeller Nielsen of Lund Elmer Sandager negotiates collective bargaining agreements, bonus schemes and collective redundancies on behalf of companies acting in the aviation, food and technology industries. He also takes on litigation on behalf of senior managers. A client enthuses: "He is one of the most service-minded lawyers I have ever met."

- Chambers

"Head of department Michael Moeller Nielsen of Lund Elmer Sandager advises on pension fund matters as well as acting for employers on collective bargaining, corporate immigration and disputes. One client says that 'his advice is very easy to implement' and another appreciates that he 'always takes the time to discuss the underlying problems so we make sure to solve a certain issue in the best possible way'."

- Chambers

Michael Møller Nielsen displays honest engagement and interest. Michael stands out with a strong humane and righteous personality, continuous dedication and not least a good sense of humour, making our collaboration both genuine and long lasting.

- Legal 500

I have worked with Michael Møller Nielsen and have made very good experience with him.

- Legal 500

> To me it means providing customized solutions that suit your everyday life, your business, and the specific matter.

What does 'Your business. Our personal commitment.' mean to Michael?

Areas

Employment and Labour Law