



# Michael Møller Nielsen

## Partner, Attorney

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## About

### Description

Michael is partner and attorney in our Employment Law team. He is highly specialized in all aspects of employment law.

Michael has broad experience with disputes, contracts, and due diligence in connection with transactions and outsourcing, and he has worked on some of the most complex and largest transactions historically from an HR perspective.



In his advisory work, Michael emphasizes finding practical solutions before and during litigation. He has handled numerous cases before industrial boards, arbitration, and general courts at all levels, however, his primary approach is to find practical solutions that satisfy both parties.

As a particular area of expertise, Michael assists companies covered by a collective bargaining agreement with issues related to the interpretation of the collective bargaining agreement and disputes with unions.

Michael is deeply committed to working for the protection of human rights, which is why he provides pro bono assistance to several relevant organizations and is a co-founder of Danish Justice Foundation.

## **Background**

### Milestones

Danish Supreme Court, 2021  
Admitted to the Danish Bar, 2009  
Master of Laws, University of Copenhagen, 2005

### Directorships and positions of trust

Danish Justice Foundation  
Hans Christian Andersen Literature Award  
Den Danske Sommerskole  
Member of Danes Worldwide's expert panel  
Center mod Økonomisk IT Svindel

### Activities

Member of Danish Employment Lawyers  
Member of EELA – European Employment Lawyers' Association  
Member of The Association of Danish Law Firms  
Member of The Danish Association for Labour Law

### Languages

Scandinavian languages  
English  
German



## Rankings



The  
LEGAL  
500

The team is led by partner Michael Møller Nielsen who is very strong in his field relative to union relations in Denmark. He excels in the hands-on strategic advice as well as de facto contact with the unions. His team is very responsive and we always get the best of advice from them.

- Legal 500



The  
LEGAL  
500

Excellent at creating a trusting relationship. Excellent at asking us the right questions and finding answers to complex problems. Sharp in legal judgments and rhetoric. Good for making the legal language and content understandable to the layman.

- Legal 500



The  
LEGAL  
500

Michael Møller Nielsen is highly skilled within the field of industrial relations. He is inventive and will find communal ground if possible otherwise he does not shy away from trying the case in mediation or court.

- Legal 500



Chambers  
AND PARTNERS

Michael Moeller Nielsen of Lund Elmer Sandager negotiates collective bargaining agreements, bonus schemes and collective redundancies on behalf of companies acting in the aviation, food and technology industries. He also takes on litigation on behalf of senior managers. A client enthuses: "He is one of the most service-minded lawyers I have ever met."

- Chambers



Chambers  
AND PARTNERS

"Head of department Michael Moeller Nielsen of Lund Elmer Sandager advises on pension fund matters as well as acting for employers on collective bargaining, corporate immigration and disputes. One client says that 'his advice is very easy to implement' and another appreciates that he 'always takes the time to discuss the underlying problems so we make sure to solve a certain issue in the best possible way'."

- Chambers



Michael Møller Nielsen displays honest engagement and interest. Michael stands out with a strong humane and righteous personality, continuous dedication and not least a good sense of humour, making our collaboration both genuine and long lasting.

- Legal 500

“ To me it means providing customized solutions that suit your everyday life, your business, and the specific matter.

What does 'Your business. Our personal commitment.' mean to Michael?

## Areas



Employment and Labour Law