

Michael Møller Nielsen

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Juridisk assistent
Lisbeth Skifte

Om

Beskrivelse

Michael er advokat og partner i vores Ansættelsesretsafdeling, hvor han hjælper virksomheder med alle aspekter af ansættelsesretten. Michael har ledet afdelingen siden 2014.

Michael har bred erfaring med tvister, forhandlinger, kontrakter og due diligence i forbindelse med transaktioner og outsourcing, og han har arbejdet med nogle af de historisk mest komplekse og største transaktioner fra et HR-perspektiv. Han rådgiver løbende på sager og ved projekter, der er nævnt i medierne.

I sin rådgivning lægger Michael vægt på at finde praktiske løsninger, før det udvikler sig til retssager og under retssagsprocessen. Michael har ført adskillige sager i det fagretlige system og ved de almindelige domstole, men hans løsningsorienterede tilgang gør, at begge parter ofte lukker sagerne, inden de udvikler sig.

Som et særligt ekspertiseområde hjælper Michael virksomheder, der er omfattet af en kollektiv overenskomst med spørgsmål relateret til fortolkning af den kollektive overenskomst og tvister med fagforeninger.

Det ligger Michaels hjerte nært at arbejde for beskyttelse af menneskerettigheder og samfundets svageste, så derfor arbejder han pro bono for flere organisationer og er blandt andet medstifter af Danish Justice Foundation.

Baggrund

Milepæle

Møderet for Højesteret, 2021
Advokat, 2009
Cand.jur, 2005

Bestyrelsesposter

Danish Justice Foundation
H. C. Andersen litteraturkomité
Aldrig Alene
Den Danske Sommerskole, Danes Worldwide
Center mod Økonomisk IT Svindel

Aktiviteter

Medlem af Danske Advokater, Danske Ansættelsesadvokater, Dansk Forening for Arbejdsret og European Employment Lawyers' Association
Medlem af Danes Worldwides' ekspertpanel
Kommenterer flere love i Karnov

Publikationer

Jobklausuler, Juristen, 2008
Virksomhedsoverdragelseslovens § 4a forenelighed med direktiverne bag loven, Ugeskrift for Retsvæsen, 2007
Om tiltrædelsesoverenskomster og rækkevidden heraf, Ugeskrift for Retsvæsen, 2005

Sprog

Skandinaviske sprog
Engelsk
Tysk

Rankings

Michael Møller Nielsen is an excellent lawyer.

- Legal 500

The team is led by partner Michael Møller Nielsen who is very strong in his field relative to union relations in Denmark. He excels in the hands-on strategic advice as well as de facto contact with the unions. His team is very responsive and we always get the best of advice from them.

- Legal 500

The Employment team approaches issues from a strategic, bigger picture lens. They have a good sense of what competitors are doing in the market and they provide very commercial and pragmatic advice.

- Legal 500

I believe that they are very honest in their counselling, which makes them easy and trustworthy to work with

- Legal 500

Excellent at creating a trusting relationship. Excellent at asking us the right questions and finding answers to complex problems. Sharp in legal judgments and rhetoric. Good for making the legal language and content understandable to the layman.

- Legal 500

Michael Møller Nielsen is highly skilled within the field of industrial relations. He is inventive and will find communal ground if possible otherwise he does not shy away from trying the case in mediation or court.

- Legal 500

Michael Moeller Nielsen of Lund Elmer Sandager negotiates collective bargaining agreements, bonus schemes and collective redundancies on behalf of companies acting in the aviation, food and technology industries. He also takes on litigation on behalf of senior managers. A client enthuses: "He is one of the most service-minded lawyers I have ever met."

- Chambers

"Head of department Michael Moeller Nielsen of Lund Elmer Sandager advises on pension fund matters as well as acting for employers on collective bargaining, corporate immigration and disputes. One client says that 'his advice is very easy to implement' and another appreciates that he 'always takes the time to discuss the underlying problems so we make sure to solve a certain issue in the best possible way'."

- Chambers

Michael Møller Nielsen displays honest engagement and interest. Michael stands out with a strong humane and righteous personality, continuous dedication and not least a good sense of humour, making our collaboration both genuine and long lasting.

- Legal 500

I have worked with Michael Møller Nielsen and have made very good experience with him.

- Legal 500

> Det betyder for mig, at du får skræddersyede løsninger, der passer til din hverdag, din virksomhed og den konkrete sag, du står i.

Hvad betyder 'Tag det personligt' for Michael?

Specialer

Ansættelsesret